



*Thank You For Your Interest in Joining the Cultures Coffee House Team!*

*CULTURES is more than a “coffee shop.” At CULTURES, we are hosting our community with step one that can lead to Alpha, Church, and to Jesus. As a barista, you have the opportunity to make someone’s day with kindness, conversation, and a hot cup of our great coffee.*

*You represent Evergreen Church and Jesus Christ. We want each customer experience to reflect the highest level of quality and hospitality. If you share a passion for people and a love for coffee, we invite you to join our team!*

### **WHAT WE ARE LOOKING FOR IN YOU!**

*Baristas are the heart of any coffee house. As a barista, you’ll be responsible for all aspects of customer service including: taking orders and making coffee, tea, and other drinks to customer specifications, keeping supplies stocked, operating cash registers and credit card machines, and keeping CULTURES neat and shining bright!*

*Some of our expectations for you are:*

- *✓ Greet customers when they come in with a warm smile and a cheerful demeanor.*
- *✓ Expertly craft hot and cold drinks, ensuring the highest quality and best taste.*
- *✓ Ensure a clean environment throughout the CULTURES area.*
- *✓ Answer any questions that a customer may have and ensure that their experience in our coffee house is the best it can be.*

*And for you to succeed at CULTURES you’ll need to:*

- *✓ Be a genuinely happy person, joyful to serve our customers.*
- *✓ Be a morning person, ready to start the day if you’re opening.*
- *✓ Be able to work amicably with other staff, volunteers, and management.*
- *✓ Love drinking coffee.... Ok this isn’t a requirement but if you don’t enjoy coffee, we want you to at least be open to learning about it so you can appreciate our customer needs and wants.*

*If you think this describes you, let’s get your application complete. Time to turn the page...*

**Let's Start by Getting to Know You!**

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

If hired, are you able to submit identification to show that you are legally eligible for employment in the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have reliable transportation to get to and from work? Yes \_\_\_\_\_ No \_\_\_\_\_

The U.S. Secretary of Health and Human Services has determined that certain diseases, including hepatitis A, salmonella, shigella, staphylococcus, giardia, and campylobacter, may prevent you from serving food or handling food equipment in a sanitary or healthy fashion. Can you with or without reasonable accommodation, perform such duties as an essential function of this position? Yes \_\_\_\_\_ No \_\_\_\_\_

What is your availability to serve in this position?

**Sunday Hrs:** \_\_\_\_\_ **Monday Hrs:** \_\_\_\_\_ **Tuesday Hrs:** \_\_\_\_\_

**Wednesday Hrs:** \_\_\_\_\_ **Thursday Hrs:** \_\_\_\_\_ **Friday Hrs:** \_\_\_\_\_

Date Available to Start: \_\_\_\_\_

**EDUCATION**

High School: \_\_\_\_\_ Yes, No (Circle)

College/Trade School: \_\_\_\_\_ Yes, No

Barista Training: \_\_\_\_\_ Yes, No

Other/Additional: \_\_\_\_\_ Yes, No

**WORK EXPERIENCE**

**Company:**                      **City, State:**                      **Position/Duties:**                      **Dates Employed:**

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**REFERENCES**

*Please list three personal or work references who we may contact. Do not list people who are related to you.*

**Name:**                      **Phone/Email:**                      **Type of reference:**                      **Personal/Work:**

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**Please read the following carefully before signing and submitting this application**

1. *The information presented in this application is complete, true, and correct to the best of my knowledge. I understand that any misrepresentation or omission could result in the denial of my application or withdrawal of any offers or ending of my employment after hiring.*
  
2. *I authorize Evergreen Church, and Cultures Coffee House, to solicit information and references regarding my character, legal status, employment suitability, previous employment, general reputation, and criminal background check verification.*
  
3. *If employed, I agree and acknowledge that Cultures Coffee House and Evergreen Church are at-will employers and my employment may be terminated at any time by me, or CULTURES/Evergreen Church with or without notice for any reason.*

*Applicant*  
**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_